



For para-athletes with an intellectual disability

a. INAS
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Role description

Title INAS Swimming Committee Member (Asia, Americas, Oceania)
Reports to: INAS Sport Director (Swimming)
Start date Immediate
End date April 2017

Position Overview

INAS is seeking nominations to the INAS Swim Committee. Sports Committees lead and manage the INAS sport programme. In particular they are responsible for writing and implementing a sport development plan for growing their sport across all regions, all aspects of competition management, classification management (where applicable), identification of project funding and for fostering positive and mutually beneficial partnerships with International Federations.

Sport Committee members are responsible for supporting the committee at an international level, and for implementing the sports plan at a regional level.

Application process

Applications should be made in writing and should give details of background and experience for the post. In particular, applicants should address the following questions:

What is your vision for INAS' sport programme and what do you hope to achieve in the role?

How will you go about achieving these objectives?

How will you grow INAS' sport programme across all 5 regions?

How will you work with partner organisations, most particularly, the International Federations of sport?

What experience do you have of INAS/managing sport for athletes with an intellectual disability at an international level?

Applications should be endorsed by the INAS Member Organisation.

Costs

Any costs associated with the post will be met by INAS. It is anticipated that, wherever possible, meetings will be arranged to coincide with events, or by video conference, in order to reduce costs.

Key Areas of Responsibility

General



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Coordinate and manage the INAS sport programme for their sport at a regional level
Should initiate strategies for developing and growing the sport
Should attend all INAS Sports Committee meetings
Support the INAS Sport Director ensuring adherence to INAS policy and procedures
Should advise on and manage sports classification procedures (where relevant)
Should undertake specific tasks as requested by the Sport Director

Events

Should support the bid process and manage the INAS sport calendar
Will act as Technical Delegate on occasions

Partnerships

Should initiate and maintain positive relationships with the IPC Sports and International Federations for the benefit of sport for athletes with an intellectual disability

Key Skills and Qualifications (Competency)

Has an excellent understanding of, and empathy for, intellectual disability sport and the Paralympic sport world
Has excellent understanding of sports rules and able to apply them fairly and consistently
Has excellent organisational, communication and administrative skills
Has an understanding of the role of doping control in sport
Has an understanding of sports classification principles

Major Interactions

INAS Sport Director
INAS Executive Director
International Sports Federation
INAS Regions
INAS Member Organisations
Any other stakeholders including potential sponsors and dignitaries

General Requirements

INAS Officials must make all decisions with absolute impartiality in the best interest of athletes, sport and the organisation
INAS Officials must declare any potential conflict of interest and not act in association with any national or vested interest

INAS Officials must not abuse their positions in obtaining advantages or benefits



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There must be no association with any agencies or persons that are inconsistent with the principles of the INAS movement and its ideals

All INAS Officials shall promote the Code of Ethics by role modelling, peer monitoring and active peer support

All relationships and activities with partners, supporters and sponsors must be done in the spirit of promoting INAS

Unique Criteria

Must be impartial at all times and may not be a member of an event organising committee or a participating team